



**Oakville Rangers Hockey Club
Virtual Annual Meeting (AM)
August 26, 2025, 7:00 PM**

Notice of Meeting dated Tuesday August 26, 2025, was sent to all individual voting members by email, in accordance with ORHC By-Laws be taken as read. Meeting came to order at 7:05PM

1. Introduction

- John Verdon welcomes attendees to the Oakville Rangers Hockey Club Virtual Annual Meeting

2. Quorum

- Established that Quorum has been met as two members are present and entitled to vote, as per our By-Laws, therefore the meeting can commence.

3. Approval of Agenda

MOTION 1

To approve the proposed Agenda:

1. Introduction
2. Quorum
3. Approval of Agenda
4. Approval of the AGM minutes from Aug 27, 2024
5. President's Report
6. VP of Finance Report
7. Approval of Audited Financials for 2024
8. Appointment of Auditors
9. Approval of Director Slate
10. Adjournment of Formal Business
11. New Business
12. Questions
13. Adjournment of Meeting

Moved by, John Verdon Seconded by, Shawna Gorman Motion Approved

4. Approval of the AM minutes from August 2024

MOTION 2

To Approve the AM Minutes from Aug 2024 (Minutes Attached)

Moved by, John Verdon Seconded by, Shawna Gorman Motion Approved

5. President's Report – John Verdon

- The President thanked the attendees and expressed how appreciative the Club is that they have chosen to make the Oakville Rangers part of their lives.
- He acknowledged how every year there is a choice regarding what members can do with the three most important things/priorities being your child, your time, and your money and honored that they have chosen to be members of the ORHC
- The President proudly reported that the Club is in great health, despite financial challenges and the impact of Covid-19
- While noting challenges such as a 20% decline in registration since COVID and higher ice costs in Oakville compared to neighboring towns, the President highlighted how the Club has responded by reinventing its House League product, investing in coaches and programming, and creating new initiatives like the Oakville Rangers Elite Performance Program to address open borders
- John emphasized the Club's success in tournaments, with the 2026 Winter Classic already sold out, and expressed gratitude to the volunteers and staff for their efforts in making hockey accessible and enjoyable for all
- He stated the ORHC the largest minor hockey club in North America – has over a million dollars surplus in the bank
- John went on to say how the Club has a strong team with great talent and continuity and has seen 15 people apply for one vacant board spot
- John also explained that The Club ran four successful tournaments this year, hosting over 500 teams and attracting over 9,000 athletes and spectators.
- He mentioned that the ORHC club is widely seen as one of the top Clubs in North America and is approached by other Clubs for help and advice
- In closing, John once again thanked all the attendees for choosing to be an Oakville Ranger

6. VP of Finance Report – (2024 Revenue Breakdown and 2024 Expenses Breakdown provided)

- Tom Wells, the VP Finance, presented the club's financial summary for the year ending April 30, 2024
- He explained that the Club is not-for-profit and aims to break even annually.
- The registration numbers were down 20% from pre-COVID levels, but the number of young players remained strong.
- The Club's revenue increased slightly in 2024, mainly due to higher team assessments and tournament revenues.
- Expenses, including ice rental and administration costs, also increased, but the Club achieved \$148,000 profit for the year.
- Tom recommended maintaining a reserve of around \$1 million to protect against future disruptions like COVID-19.
- Tom noted that the strength of the Club really comes in, obviously, the efforts of all the people in the office
- Tom also noted processes such as having an annual budget process, which is very important for setting the fees
- He spoke about the Club's independent auditors that come in every summer to give people comfort on the figures themselves.
- He also explained how teams are required to have budgets which are all reviewed to the actuals and provide monthly update to our board.
- The Club reviews the reserve every year and decides whether it should be gently nudged up or down in line with programming that we'd like to do.
- And finally, there is a very close reconciliation process every year with our rep assessments to make sure that we're not over or undercharging teams

7. Approval of Audited Financials for 2024

MOTION 3

To Approve the Audited Financials for 2024 for the Oakville Rangers Hockey Club.

Moved by, John Verdon Seconded by, Shawna Gorman Motion Approved

8. Appointment of Auditors

MOTION 4

To Approve MNP as the Auditors for the Oakville Rangers Hockey Club for 2025/26 season.

Moved by, John Verdon Seconded by, Shawna Gorman Motion Approved

9. Approval of Director Slate

In accordance with the club's by-laws, a Nominating Committee was formed and unanimously approved by the Board. The Nominating Committee's task was to solicit, recruit and vet candidates for vacant Board and Executive positions that would help round out the skill set of our returning Board and Executive members who still have term left

The Oakville Rangers external Nominating Committee has recommended, and the Board has approved the following Directors who have term left to continue their service:

- 1. Ernie Rampino**
- 2. Chuck MacGregor**
- 3. Tom Wills**
- 4. Heidi Avery**
- 5. Lucy Luo**
- 6. Shawna Gorman**
- 7. John Verdon**
- 8. Margaret Evangelista** – current Board Member has offered to extend her term which has been recommended by the Nominating Committee and approved by the Board.

Board member Sarah MacGuire's term is up. She has chosen to step away from the Board. We thank her for years of great service.

- 1. Christian Osbourne** – the Nominating Committee has recommended, and the Board has approved new Board member Mr. Osbourne to fill Sarah MacGuire's spot.

MOTION 5

To Approve the slate of 9 Directors as recommended by the Nominating Committee.

Moved by, John Verdon Seconded by, Shawna Gorman Motion Approved

MOTION 6

Adjournment of formal business

Moved by, John Verdon Seconded by, Shawna Gorman Motion Approved

10. New Business

Oakville Rangers Hockey Club – 2025/26 Executive Team:

President: John Verdon

VP House League: Lauren Caringi

VP House League: Greg Ruddell

VP AAA & Player Development: Rob Hisey

VP U11-U16 AA-BB: Aaron Mahoney

VP U7-U10: Ian Starkman

VP Finance: Tom Wills

VP Marketing: Richard Hill

11. Questions - John addressed two questions from the chat

1. First question asked by a member is if the Club would be creating a committee for emergency response when there are challenges. For example, the coach that was arrested this year. No policies in place for supporting families during these types of issues.

- Regarding the creation of an emergency response committee, John expressed openness to the idea and encouraged follow up with him to make it happen. He noted that the board already responded quickly to a recent coach's arrest, consulting with legal experts and hockey organizations.

2. The next question asked why the Club wouldn't increase the board members with so much interest in Board applicants?

- John explained that being on the board doesn't significantly influence the Club's direction, though he acknowledged the importance of Board members' impact. John discussed the Board's structure and meeting frequency, noting that Deloitte recommended meeting 5-6 times a year and keeping the Board size between 9-13 members for effective management. He emphasized that while Board membership is important, members can have a greater impact by leading or participating in committees based on their passions and expertise, citing Tom Wills' successful creation of the Oakville Rangers Goalie Development Program as an example. John encouraged unsuccessful board candidates to remain involved with the Club through committee work, stating that committee leadership offers a more effective path for making a meaningful impact.

12. Close of Meeting

- The President thanked everyone for their ongoing patience and support over the past year
- He also thanked everyone for all their hard work; from the ORHC staff to the Board, Executive and all the volunteers
- He also thanked everyone for being an Oakville Ranger

Meeting Adjourned – 7:43PM